

CASE STUDIES ON STRENGTHS AND ROLE

Leadership Matters

Associate Minister

Joe is an Associate Minister. He has been in post for two years, with two more to go. His Senior Minister is a kind and godly man in his mid-50s. He wasn't over-keen on Joe doing Arrow. He wants to train Joe to be a well-rounded Associate to prepare him to be a Minister. His model of leadership is primarily reactive, which plays well to his pastoral strengths. Joe is different. He is not pastorally gifted. His strengths lie in different areas. How can Joe honour his boss, his role and develop a plan for personal growth?

Minister

Sue is a Minister of two small churches (eight adults and no children in one, 28 adults and three children in the other). She's been in post seven months. She loves the people and they seem to like her. However, she is struggling. There is so much to do and so few people willing to do anything (because they are elderly, exhausted after a long vacancy, or too fringe to the life of the church to want to be any more than Sunday attendees). She wants to grow in the areas God has gifted her in, but feels like she is expected to be a 'Jill-of-all-traders.' How can Sue honour her role and develop a plan for personal growth?

Area Leader in a Church

Tim is a Youth and Children Pastor. He loves working with children and young people, and they love him working with them. He's employed by a largish church (400 adults, 120 children, 80 young people) to 'head-up' their youth and children's ministry. He finds himself constantly drawn into administration (not his gift at all), organising the many volunteer leaders, spending lots of time in meetings with 'high-powered' people who like to run things their way, and spends less and less time with children and young people. How can Tim honour his role and develop a plan for personal growth?

Christian Organisation

Sam works for a Christian organisation. She's based in their head office and has responsibility for a number of projects and a team of eight people. Her boss is fairly demanding, having high standards and low tolerance for people not like her. Three of her team are going through difficult times, one with a chronically ill parent, one with depression (off work for six weeks), and one because he doesn't really fit in his role. She is picking up a fair amount of their work. How can Sam honour her role and develop a plan for personal growth?