

mentoring matters – overview

Part 1 Getting started

	Establishing a church-based mentoring network	<p>A guide for church leaders on how to set up a mentoring network in a wide variety of churches.</p> <ul style="list-style-type: none"> • Practical guidance on a three-stage process: identifying, equipping and deploying mentors. • A framework for mentoring relationships. • Guidelines for policies and procedures (with examples).
	Christian mentoring – an introduction	<p>Three introductions on Christian mentoring, what it is and why it is needed.</p> <ul style="list-style-type: none"> • Church leaders and mentor co-ordinators. • Potential mentors. • Potential mentees.

Part 2 Training process

Week 1	Session 1	<p>Mentoring today Why mentoring? What is distinctive about 'Christian' mentoring? How does it relate to other helping roles? Colossians 1:28-29: a vision for mentoring.</p>
Week 2	Session 2	<p>Connecting well A framework for a mentoring relationship. Study of how Jesus connects with people in the Gospels. Practical ideas on connecting well/clarifying expectations at the start of a mentoring relationship. Core skill 1 building rapport.</p>
Week 3	Session 3	<p>Engaging appropriately Qualities of a good mentor. A model for a mentoring meeting. Core skill 2 asking questions and core skill 3 active listening.</p>
Weeks 4-8	Start mentoring	Time to connect with a mentee, meet for the first time and decide if going to continue meeting. If yes, time to also clarify expectations.
Week 9	Session 4	<p>Engaging biblically A review of the initial connecting and clarifying meeting(s). A vision for using the Bible well – 2 Timothy 3. An exploration of core skill 4 using the Bible, and core skill 5 dedicated prayer.</p>
Week 10	Session 5	<p>Engaging intentionally An exploration of core skill 6 sense-making, and core skill 7 setting goals. The challenge/support matrix.</p>
Weeks 11-17	Mentor sessions	Two mentor meetings, one around week 11/12, the other week 15/16.
Week 18	Session 6	<p>Review An opportunity to reflect on how things are going. Romans 12.</p>
Weeks 19-24	Mentor sessions	Two mentor meetings, one around week 19/20, the other week 23/24.
Week 25	Session 7	<p>Evaluating and adjusting A model for leadership development. The final two phases in a mentoring relationship: evaluating and adjusting.</p>
Weeks 26-51	Mentor sessions	Every four to six weeks.
Week 52	Session 8	<p>Review An opportunity to reflect on how things are going, and draw the training process to a close. Ephesians 2.</p>

Part 3 Resources

	Resources list	Suggested resources to make available to mentors, including weblinks.
	E-bulletins	Series of e-bulletins to send mentors to encourage and equip them.
	Publicity	Range of adaptable materials to publicise the mentoring network.
	Articles	A range of articles on mentoring.