

The word 'CATALYST' is written in a bold, white, sans-serif font. It is centered within a large, bright yellow circle that overlaps the top and left sides of the main image.A quote from the Bible is presented in white, uppercase, sans-serif font. The text is centered within a dark blue circle that overlaps the bottom left of the main image. The quote reads: 'GO INTO THE WORLD AND PREACH THE GOSPEL TO ALL CREATION.'

MARK 16:15

The text 'SUMMER HIGHLIGHTS | LEARNING TOGETHER' and 'IMOGEN'S JOURNEY | CALLED TO COCKFOSTERS' is written in a blue, sans-serif font. It is centered at the bottom of the page, below the main image. The text is split into two lines by a vertical bar.

## Mission:

CPAS enables churches to help every person hear and discover the good news of Jesus Christ.

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Unless otherwise stated all Bible quotations taken from the New International Version (NIV).

## Our Vision:

We long to see a Christ-centred, Bible-based, mission-focused Church where leaders are clear about their call to discipleship, growing in Christ-like character, and competent to lead in a time of rapid change;

where leaders discern God's direction, enable action, build teams, develop leaders, facilitate communication, and nurture people;

where leaders work in teams, reflecting the diversity of ministries, and model themselves on the servant character of Jesus;

where leaders help transform inherited churches, pioneer emerging churches and deliver creative residential ministry, effectively helping children, young people and adults hear and discover the good news of Jesus Christ.

## Supporting CPAS:

### GIVE



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### PRAY



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### SUPPORT FROM YOUR CHURCH

Your church may be interested in supporting CPAS as part of its mission giving, helping us enable local church growth across the UK and Republic of Ireland. Find out more by contacting us on [supporter.relations@cpas.org.uk](mailto:supporter.relations@cpas.org.uk) or 0300 123 0780.

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# WELCOME

JOHN DUNNETT GENERAL DIRECTOR



At a recent CPAS staff day we explored why our history since 1836 is one of commitment to mission. I offered my colleagues four observations from the life of Jesus as to why this commitment is non-negotiable – and why it's the business not just of CPAS but local churches everywhere.

Firstly, Luke records Jesus' call to his disciples as one of mission: 'from now on you will be catching people' (5:10). To put it more colloquially – to follow is to fish. The call to discipleship is not to be pure and separate, but to be in the world looking for lost sheep, lost coins and lost people.

Further, this call of Jesus is not just words – rather the way he lived and the example he offered. His talk was matched by his walk. He healed the sick and raised the dead, calling people to repentance and faith. The example he gave to his disciples was a mission example. Again and again he demonstrated that his incarnation was a missionary endeavour – he had come to seek and to save (19:10).

Thirdly, and as he approached the end of his earthly ministry, he specifically commissioned his followers to mission. In Matthew's gospel we are called to 'make disciples' (28:19), in Mark to 'preach the gospel' (16:15), in Luke to be 'witnesses' (24:48) and in John to 'testify' (15:27). This is the language of mission – the commission of Jesus' followers is to be a missionary people.

Finally, Jesus not only calls and commissions his followers to mission – he empowers them for this mission. It is significant that Luke records the connection between the promised Holy Spirit and the missionary call: 'you are witnesses... clothed with power' (Luke 24:48-9).

So as you read this edition of Catalyst do be encouraged by the stories of how we're equipping local churches for effective mission, just as Jesus asked, demonstrated, appointed and empowered us all to do.

Thank you,

# CPAS IN BRIEF



## THE BIG GIVE

The Big Give is a national match-funding initiative which we're participating in to raise funds for the future of Ventures and Falcons.

This year's focus is to help fund our exciting plans to develop more Falcons, grow School Ventures and open up more opportunities for young people to explore life with Jesus on Ventures and Falcons.

We've been really encouraged by generous pledges in excess of

£16,000 which will be used to double the value of donations made during the Christmas Challenge week (27 November to 4 December).



Visit [www.cpas.org.uk/biggive](http://www.cpas.org.uk/biggive) to find out more about our project bid and the ways you can donate to help reach our £50,000 target.

## NEW TRUSTEES

We're delighted to announce that Mark Tanner, Bishop of Berwick, has been appointed as our new Chair of Trustees.

Bishop Mark, who was previously warden of Cranmer Hall, the theological college in Durham, joins the trustees to steer the future direction of CPAS as they guide the charity in partnership with our senior staff such as John Dunnett and Graham Archer.

Having started as a youth worker in Coventry, his ordained life has included ministry at St Mary's Upton (Chester diocese), St Mary's Doncaster (Sheffield) and Holy Trinity Ripon (Leeds).

'CPAS has a vital role to play in resourcing the Church of England for effective mission,' he said. 'Its leadership development focus, the Venture and Falcon holidays and appointing clergy through its patronage involvement all make a significant contribution in growing disciples of all ages.'

'It will be a real pleasure to serve alongside the other trustees and a committed staff team who work to support churches in helping more people hear and discover the truth of the gospel for themselves.'

## VOCATIONS BOOK

A new book for those considering a call to any form of authorised ministry in the Church of England has been launched.

Designed to help you navigate the journey ahead, this new resource reflects both the wisdom accumulated from many years' experience of vocational journeys, and the latest insights into authorised leadership in the Church of England.

new!



It contains helpful advice on all aspects of vocations, with various sections covering the following topics:

- Getting started.
- Types of authorised ministry.
- Who, me?
- Selection and training for ordained ministry.
- The Church of England.

James Lawrence, who edited the book, said: 'There are a range of opportunities for those thinking about authorised ministry in the Church of England, not just ordination, so this book details the options. There are also chapters written specifically for under-represented groups such as disabled people and the BAME community.'

'I hope that anybody pursuing the idea of God's call to leadership within the Church would find useful information and advice in this book as they discern how their unique calling may become a reality.'

## EVENTS ROUND-UP

We've got two events to help young people discover what God is calling them to do taking place during the latter part of 2018. Developed by our young vocations specialist Emma Sykes, we've got a weekend in Birmingham and a one-day gathering in Bristol coming up.

Take a look at [www.cpos.org.uk/vocations](http://www.cpos.org.uk/vocations) for future dates and venues on this vital topic.



Elsewhere we'll be running a series of leadership development events including sessions in partnership with Leeds, Bath and Wells, Peterborough and Bristol dioceses.

Topics that we'll be teaching on over the next few months cover a wide range of key leadership topics including mentoring, PCCs, working with volunteers, engaging Gen Y, resilience and prayer.

Visit [www.cpos.org.uk/events](http://www.cpos.org.uk/events) for a full calendar of future events.



A photograph of two men in clerical attire standing in a church. The man on the left is younger, with a beard, wearing a blue clerical shirt and a dark suit jacket. The man on the right is older, with glasses, wearing a blue clerical shirt and a dark suit jacket. They are both smiling. The background shows the interior of a church with high ceilings, stained glass windows, and wooden pews. There are two semi-transparent white circles on the image, one on the left and one on the right.

## CALLED TO COCKFOSTERS

**W**e're delighted to have appointed the Rev Jon Tuckwell as the new vicar of Christ Church Cockfosters, a vibrant evangelical church in suburban North London.

Appointing a new leader is all about discerning God's will, both for the candidates and for the parish. Clergy applying to vacant posts often have a strong sense of God's calling and, for Jon Tuckwell, this started long before the vacancy process at Christ Church Cockfosters even began.

'During my ordination training at Oak Hill Theological College in London, I had a placement at Christ Church. I also worshipped there with my family and when we left to move to Cambridge for my curacy, I remember thinking how thrilled I would be to go back there one day,' said Jon.

'Seven years later I was still in Cambridge now working as an associate minister and I heard that Richard James, vicar of Christ Church Cockfosters, was planning to move on. I prayed

and I sensed that God may be calling me to apply for the post. I contacted the bishop, put in my application and was delighted when, following my interview with CPAS, the church and London diocese, I was offered the role.'

As the UK's largest evangelical patron, CPAS is committed to appointing leaders who are passionate about bringing the good news of Jesus Christ to those in their parishes and beyond, and Jon is keen to do just that.

'Although technically a London suburb, Cockfosters is very much a community in itself with a distinct identity. There are so many opportunities to be salt and light,' explains Jon, 'not only in the existing community but in new housing developments which are due to be completed soon.

'In my experience, as churches we are very good at saying "come", but often what we really need to be asking is "What does it look like to go out into the community?". I'm thrilled to know this is already happening at Cockfosters and am hugely looking forward to being part of all that God wants to do through us as his church in the coming years.



'One of the areas the church is keen to develop is its ministry and outreach to those in the 20s-30s age group. In my previous role in Cambridge this was something I was very involved in and an area of significant growth and it's fantastic to have the opportunity to grow the ministry among this age group in Cockfosters. The church is also looking to strengthen its connections with the many local schools to draw in more families with children.

'It's easy to feel daunted by all of this, particularly as this is my first post of overall responsibility for a church. As a leader it's so easy to carry all the burdens yourself, but God asks us to cast our burdens on to him in humble dependence. It's all about him and his work through us, not our own efforts.

'Something that has become very clear to me in my seven years of ordained ministry is that I can't make people believe and I can't sort out the hurts of their lives. Yet I have a God who promises to do just that, and through his word he changes lives.

'I've seen people in the most awful circumstances come to Jesus and find living

water and bread to feed on each day in reading the Bible. This is why preaching God's word has always been a big part of my ministry and I'm keen to make that a priority at Christ Church Cockfosters too.

'My hope is that as a church we can grow together in love for Jesus and in our knowledge of God's word, opening the Bible and taking from it words of life and applying them to the nitty gritty of our everyday lives, asking 'What does it look like to live for Jesus?'

'We can only do this through focusing on him, and uniting around the mission he has given us. If we all look to Jesus, we're all heading in the same direction!'

**Jon is one of 61 clergy to be appointed to CPAS patronage churches so far this year. As well as appointing evangelical leaders and guiding churches through the vacancy process, CPAS provides training, resources and support for incumbents as they seek to do God's will on the front line of local church mission.**

# SUMMER HIGHLIGHTS



**W**hat a summer! During July and August we welcomed 3,081 children and young people on 77 Venture and Falcon holidays taking place across England and Wales.

Thanks to the amazing work of our 2,629 volunteer leaders the summer of 2018 will be remembered for more than just warm, sunny days as young people explored what life with Jesus could mean for them.

Please join us in praying that the seeds of gospel teaching which were planted in these young lives will continue to grow over the years ahead.

During each summer season various CPAS staff visit many Ventures and Falcons. Here's why three of our colleagues came back enthused about the impact on young people and in awe of the commitment of the leaders:

*Ventures  
&  
Falcons*







'I saw the amazing, love, care and attention that the leaders gave to this diverse, lively group of children.

There was a real family atmosphere, with no child being left out and the heart of the holiday was about introducing children to Jesus in both word and action.

'I witnessed a range of fun activities, from learning a memory verse (in this case Isaiah 53:6 'All of us were like sheep that were lost, each of us going his own way') and then heading out into groups to engage with a variety of sheep-themed activities, to a variety of sporting and craft activities.

'Following a very lively, creative evening celebration followed by everyone squeezing into the comfy lounge area where hot chocolate was enjoyed while we sat and listened to part of Mark's gospel being read.

'I witnessed forgiveness in action when an egg related challenge got off to a bad start when a leader accidentally broke the very egg that they had to protect from breaking by designing an unbreakable package to put it in. The children were not happy but as the leader talked about Jesus and forgiveness (whilst a new egg was found), harmony was restored once more!'

**Emma Sykes**, CPAS Leadership Specialist, visited Firewood Falcon for 8-12s



'The impact a week like this can have on someone's life cannot be explained in words. It's breathtaking, amazing...'

(LEADER)





‘Having recently joined the Ventures and Falcons team as Operations Manager, I had the privilege of being able to see first-hand the outcome of all the hard work that the co-ordinators in the office put in behind the scenes to ensure these holidays run smoothly.

‘Whilst all three Ventures I visited were so different, they had one fundamental thing in common – the gospel! It was so encouraging to see so many young people hearing the gospel so clearly explained to them in an engaging way. During the Venture visits I was able to get alongside a number of volunteers and see how each individual contributes to the work. There is a real sense of passion around what they are doing, all for the glory of God.

‘When speaking to the young people they did not hold back in sharing how much fun they were having. There was so much excitement displayed around the food, activities and teaching. Not a single young person hesitated in saying they would be signing up again next year.’

‘Ventures and Falcons are a great opportunity for young people to have a brilliant holiday, eat lots of amazing activities, take part in a whole range of fantastic activities and hear about how to have a personal relationship with God.’

**Dave Crane**, Ventures and Falcons Operations Manager, visited three Ventures (Due South, Penrhos and Oswestry)



‘Thank you so much for such an amazing holiday. She loved it, didn’t want to come home and can’t wait for next year, and the year after, and wants to be a leader one day!’

(PARENT)



‘It never ceases to amaze me how God’s power is made known in the lives of these little ones and us as leaders. Thank you CPAS!’

(TRACY, LEADER)



**‘When a Falcon works at its best you get a winning combination of fun, new activities, a family atmosphere and inspiring teaching about Jesus.**

‘Dovedale was a new holiday this year for 8-11 year olds, most of whom came from Stoke-on-Trent. During my visit they built and decorated boats out of old plastic bottles to float them in a raft race on the River Dove. There was much cheering and shouting from each team, then a steep climb up the hill for a panoramic view and a picnic lunch, then back down to the river for a paddle and ice cream.

‘Everything about the day was a revelation to them – they were positively crowing about climbing the very steep hill, and couldn’t wait to tell their Mums when they got home that they had conquered a mountain!

‘Back at the site there was a chance for some outside games before supper and then an evening meeting when, amongst the fun and games, the teaching was about our value in each other’s eyes and our value to God, and how much he loves us.

‘On a Falcon, young people often leave with increased self-esteem and nearly always asking if they can come again next year, having made new friends and tried new activities – we cannot change tough situations back home but we can work on young people’s ideas of themselves and how God loves them.’

**Jane Stephenson**, Falcons Development Manager, visited three Falcons (Oakwood, Dallam and Dovedale) which cater for young people who face disadvantage.



**T**he Arrow Leadership Programme exists to equip Christian leaders (aged 25-40) to be led more by Jesus, to lead more like Jesus and to lead more to Jesus.

## 'SPACE TO DREAM'

At the heart of the programme is a leadership development model that refuses to limit an understanding of Christian leadership to simply leadership skills. Although important, and increasingly complex in a fast changing world, Arrow focuses on call and character as well. It also focuses on how we engage in evangelism today so that we may be effective missional leaders.

The latest group of Arrow participants have recently set out on their 18-month programme. Here we share some of the ways in which the last cohort of women and men thought when Arrow came to an end for them late last year.




'Arrow has been the most comprehensive exploration of my character, evangelism and leadership skills I have ever undertaken. It is conducted in a generous and loving learning environment of practising peers who are genuinely seeking to worship and serve God. Brilliant!'

**MIKE BARTON (CURATE AND DIRECTOR OF MISSION AND EVANGELISM, CLAYGATE, SURREY)**

'Having started Arrow early in ministry it has given me tools that have enabled me to grow in confidence as a leader and to be rooted in Jesus. Arrow has provided me with a safe space to learn, develop and build relationships with some great spiritual leaders whom will remain life-long friends.'

**BERRI MCKENNA (SALVATION ARMY OFFICER, HYTE)**





'I have been given space to dream and tools to pursue those dreams better.'

**JAMES NICKOLS (REGIONAL DIRECTOR, THE FILLING STATION, SE LONDON)**

'Arrow has taken my resolve and boldness for evangelism from a two out of ten to a ten out of ten.'

**MATT HOGG (VICAR, LONDON)**

'I long to use what I have learnt to help disciple others and see them become disciple-makers themselves.'

**MIKE TUFNELL (ASSOCIATE VICAR, WEST LONDON)**

'Arrow couldn't have come at a better time.'

I have loved the supportive friendships, honest struggles, practical tools and wise advice that have probably rescued me from giving up or fading out.'

**NICK GOWERS (VICAR, OLD HILL, WEST MIDLANDS)**

'Arrow has given me practical skills that are going to be essential to my ministry as well as testing my character, stretching me, and enabling me to grow into the person God is calling me to be.'


**RACHEL BUNTING (ASSISTANT CURATE, BARRY)**

**I**mogen Ball came on a CPAS You and Ministry weekend at the age of 21. Today, she is training for ordination at Trinity College, Bristol. We caught up with her and learnt more about her journey and where God may be calling her to lead in the years to come.



## IMOGEN'S JOURNEY

### When did you first sense that God might be calling you to church leadership?

 When I was eight, so quite young! I wanted to be a vicar, though in the same way that other children wanted to be an astronaut or a vet – I don't think I really knew what it would be like at that age. As a teenager I had various different ideas about what I wanted to do with my life, then as I got older I thought I was probably called to some kind of leadership.

### How did you sense God's call as a young adult?

As a student, I remember listening to a sermon about raising up the next generation to ordained ministry and thinking 'that could be me'. I prayed through this a lot and decided to do a youth work internship, during which my vicar recommended I went on a CPAS You and Ministry weekend.



### How did you find the weekend?

So helpful! It was a really good insight for me, great to connect with others and I came away with a much better understanding of how the ordination process works.

There was a curate called Rachel helping at the weekend. It was so good to see a young woman in a leadership role and spend some one-on-one time talking through what I might be called to, and to learn from someone a few steps ahead in the journey.

### What happened next?

I knew after You and Ministry that it was the right time to start the formal process. I still had two years of university left in Bath, so I began the formal discernment process with Bath and Wells diocese.

I met with a vocations adviser and did a lot of reading and reflecting and went to a Bishops' Advisory Panel in February 2016 where I was recommended for ordination training. I also married my husband around this time, so it was a big year!



## VOCATIONS EVENTS FOR 18-30S

As well as You and Ministry weekends, CPAS is also running new vocations events specifically for 18-30 year olds. If you are in this age group or know someone who may be interested, please visit our website for details of upcoming weekends.



Find further  
details at:  
[www.cpas.org.uk/  
vocations](http://www.cpas.org.uk/vocations)

### How is ordination training going so far?

Great! I started at Trinity College in Bristol in September 2017. I've come across CPAS again as Ian Parkinson (CPAS Leadership Specialist) led a 'School of Leadership' module as part of my training.



What's great about Ian's style of teaching is that there is space to explore our own experiences alongside more structured teaching on Christian leadership. It's very much a collaborative learning experience, helping us engage with the leadership element of ordained ministry.

### What sort of ministry do you feel called to pursue once you're ordained?

I think the nature of vocation is often that God calls us to places we don't expect. That said, one thing that I feel led to is ministering in more deprived areas, and encouraging young people with passion, energy and time to go and serve in areas with limited resources.



I am also passionate about women in theological education and would love to see more young women learning, teaching, studying and researching so we can have a wide variety of voices represented.

### What insights would you offer to young people who are thinking about ordination?

There are still some barriers to young vocations but it's getting better with an increasing number of younger leaders in the Church who can be role models.

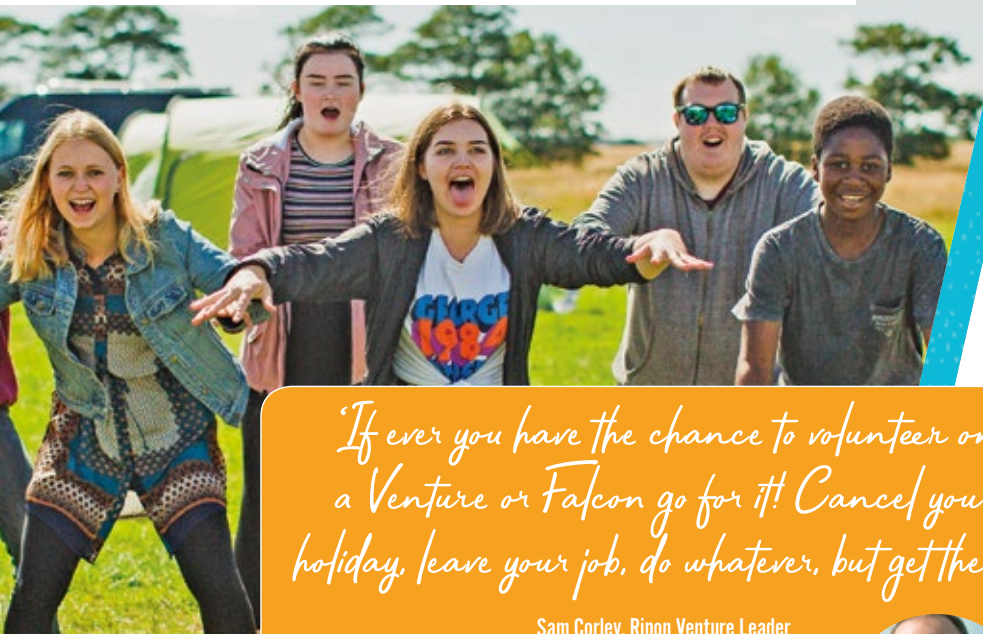


I think it's important to see the potential of the ideas, vision and energy in young people, rather than expecting the full package, recognising that today's teenagers are tomorrow's leaders and you don't necessarily need a wealth of life experience behind you.

My advice to any young adults considering a CPAS vocations event is to go for it – it's a fantastic way to explore vocation in detail with wise and skilled people in a faith-filled environment.

# A PASSION TO SERVE

**NO MATTER WHAT YOUR AGE OR PHYSICAL ABILITY,  
YOUR GIFTS AND TALENTS ARE INVALUABLE TO US!  
WHY NOT GET INVOLVED AND BE PART OF THE  
VENTURES AND FALCONS FAMILY OF LEADERS?**



*If ever you have the chance to volunteer on a Venture or Falcon go for it! Cancel your holiday, leave your job, do whatever, but get there!*

Sam Corley, Ripon Venture Leader

Every year CPAS runs almost 100 residential holidays for thousands of young people, giving them a chance to enjoy a fun-packed holiday, make great friendships, and explore life with Jesus.

We need servant-hearted people like you, who want to see 8-18 year olds learn, grow and develop in themselves and their faith.

Could you help lead on a Venture or Falcon holiday? Call 0300 123 0780 (option 2) or e-mail [ventures@cpas.org.uk](mailto:ventures@cpas.org.uk) to find out more.



*Ventures  
&  
Falcons*