DEFINITIONS

What is Culture?

- Dictionary – sum of attitudes, customs and beliefs that distinguish one group from another.

- 'Organisational culture is the personality of the organisation/ church.' (Chand)

- 'Culture consists of group norms of behaviour and the underlying shared values that help keep those norms in place.' (Kotter)

- 'Culture is… the basic assumptions and beliefs that are shared by members of the organisation and operate unconsciously, defining the organisation's view of itself.' Schein

- More informal definition: 'the way we do things around here.'

What resonates in these definitions of culture for you?

What would you want to add or adjust?

GROWING LEADERS

'Culture is the most important social reality in your church. Though invisible to the untrained eye, its power is undeniable. Culture gives colour and flavour to everything your church is and does.'

Corderio and Lewis