

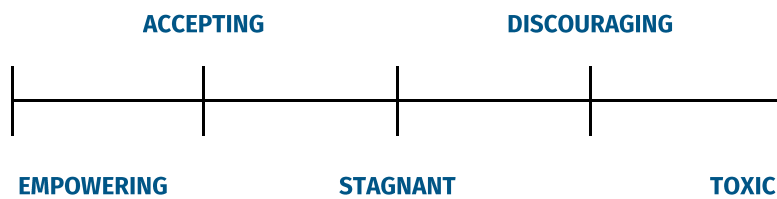
ASSESSING A CULTURE

1. SIMPLE OBSERVATION

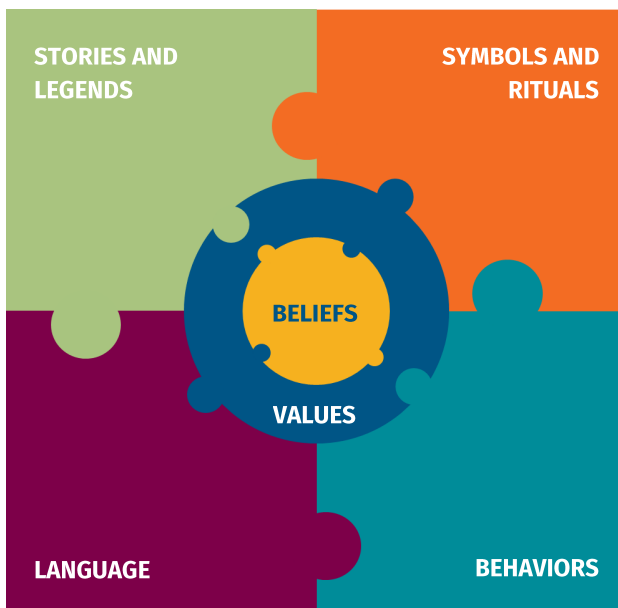
Assessing the culture of a group or organisation or church is at one level very easy. If culture is 'the way we do things round here' then simply observe behaviours and we will get a sense of the culture.

2. ASSESSING AGAINST A CONTINUUM

Where might the culture be on this continuum. What are the signs and symptoms of an organisational culture at that place on the continuum?



3. DETAILED ANALYSIS



For Reflection

- What is the culture of a group you lead?
- What is positive and what is not so positive about this culture?