

# MAKING THE JOURNEY

## Three Obstacles

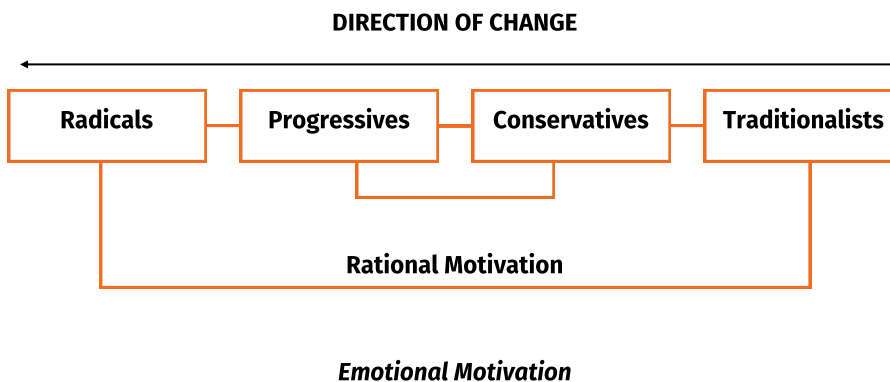
### Obstacles to Vision

Fullan's force-field analysis states there are forces working for and against change. Reducing the resistant forces facilitates change.

#### OBSTACLE 1 – HISTORY: RESONANCES FROM THE PAST

#### OBSTACLE 2 – DIVERSITY: REACTIONS TO CHANGE

#### OBSTACLE 3 – COMPLEXITY: RESPONSES DURING IMPLEMENTATION



### For Journalling/Mentor

- What obstacles are you facing at the moment?
- What is the best way to tackle them?

