

TRAINING NOTES

GROWING LEADERS

Step 1

PERSONALISE THE TRAINING

Paul gets personal with Timothy (1 Timothy 1:18: 4:12; 2 Timothy 1:6).

IDENTIFY YOUR LEADERSHIP FIT

- Spiritual gifts.
- Style of leadership.
- Sphere of influence.
- SHAPE.

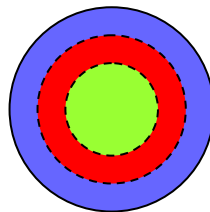
WHERE IS GOD LEADING YOU?

Step 2

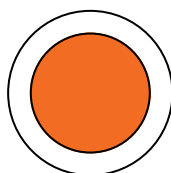
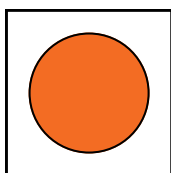
KEEP STRETCHING YOURSELF

Paul encouraged Timothy not to 'neglect the gift that is in you, which was given to you through prophecy with the laying on of hands... Put these things into practice, devote yourself to them, so that all may see your progress' (1 Timothy 4:14-15). Keep growing in your area of gifting. Paul always sought to spur Timothy on in development.

GREEN, RED AND ULTRA-VIOLET ZONES



ROUND PEG, ROUND HOLE?



'The thing is to understand myself, to see what God really wishes me to do... to find the idea for which I can live and die.'

Søren Kierkegaard

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Step 3

WORK OUT A RHYTHM

Paul consistently encourages Timothy to work from grace in a disciplined manner (2 Timothy 2:1-19).

Paul has been in ministry 'for the long haul'. He encourages Timothy to take a similar long-term view (1 Timothy 6:11-16; 2 Timothy 4:1-8).

TIME AS

- Commodity.
- Enemy.
- Gift/friend.



'Not Psalm 23'

The clock is my dictator, I shall not rest,
It maketh me lie down only when exhausted.
It leads me to deep depression,
it hounds my soul.
It leads me in circles of frenzy
for activity's sake.
Even though I run frantically from task to task,
I will never get it all done.
For my 'ideal' is with me.
Deadlines and my need for approval,
they drive me.
They demand performance from me,
beyond the limits of my schedule.
They anoint my head with migraines,
my in-tray overfloweth.
Surely fatigue and time pressure shall follow me all
the days of my life,
And I will dwell in the bonds of frustration
for ever.

THEOLOGICAL/PSYCHOLOGICAL PRINCIPLES OF TIME

1. God requires that we manage our time.
2. We will never be more effective in our leadership and our lives than our effectiveness in managing our time.
3. We all have the same amount of time.
4. We must take charge of our time.
5. We have all the time we need to do God's will for our lives.
6. We are never powerless over time problems.
7. Our psychological make-up influences our ability to manage time.

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Step 4

KEEP CLOSE RELATIONSHIPS

Paul wrote to Timothy asking him to come to him (2 Timothy 4:9), acknowledging his need of company at a difficult time. Throughout his ministry we see him working with others, keeping his relationships strong.

God	Team
Mentor	Peers
Mentee	

Step 5

COMPLETE THE COURSE

Paul's images of soldier, athlete and farmer (2 Timothy 2:3-6) all speak of someone who is focussed on the end result. If we are to stay fresh in Christian leadership it will help us to be clear where the finishing line is. It isn't retirement. Obviously as we go through life the pace changes, but the finishing line is a crown of righteousness given to all who keep the faith. Too many leaders drop out when they give up a particular position or role of leadership.

I AM 'POURED OUT'

I HAVE 'FINISHED THE RACE'

